



Occupational Health and Safety Policy

We aspire to provide an occupational injury and illness-free workplace in all of our operations around the world. This objective can only be achieved by maintaining a health and safety culture that is embraced by our employees, contractors and visitors, and that is fully supported in all levels of the organization.

Commitments

- We will operate our businesses in a manner that protects the health and safety of our employees, contractors, visitors and neighbors, while maintaining full compliance with applicable laws, regulations and voluntary obligations. We will provide safe and healthy working conditions and require the same of business partners and contractors working on behalf of Cutera.
- We will design our processes and conduct business activities with consideration of occupational health and safety at all times, using a management system approach to eliminate hazards and reduce OH&S risks to prevent work related injury and ill health. We will strive for continual improvement of our occupational health and safety management system.
- We will encourage our team members to participate in the development and review of our OH&S programs, and will consider their inputs and suggestions in decision-making processes that affect workplace health and safety.

Governance

Senior leadership is ultimately responsible for meeting the above commitments. Additionally, we expect every employee, contractor and visitor to follow the relevant health and safety rules, and to report workplace injuries and unsafe conditions in a timely manner.